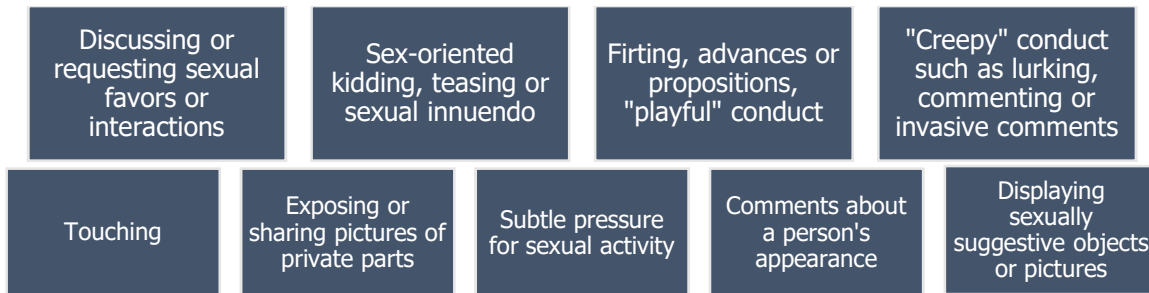


Preventing & Eliminating Harassment, Discrimination & Bullying

Never Ever

Sexual Behaviors	Touching	Disparaging Religion/Medical
Racial/Epithets	Anti-Anything Protected	Verbal Abuse/Bullying

Sexual Misconduct Examples – Never Ever



Risky – Use Caution

Hugging	Politics	Cursing
Coworker Dating	Compliments	After Hours Socializing/Conduct

As a Leader- See Something/Say Something

Notice to any Manager is notice to the Company

- You can't keep it confidential
- There is no "formal" complaint
- Don't wait for a complaint – it's a notice based system
- If you suspect it, someone tells you, you see it – you must report it

Where to Report or Get Help?

- Human Resources
- Senior Leadership

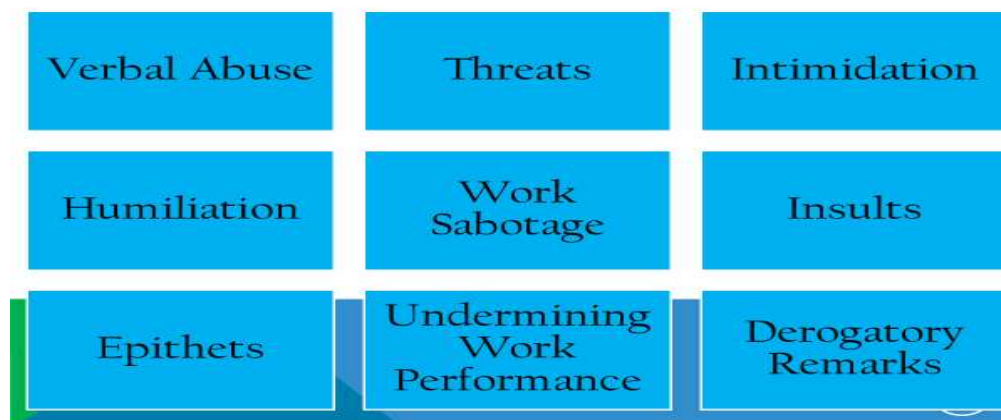
No Retaliation Against Those Who Report

Don't Make a Deposit In Someone's Bank



Stop Workplace Bullying

ABUSIVE CONDUCT



Before Posting on Social Media Ask Yourself

